

## Working at Heckmondwike Grammar School

Heckmondwike Grammar School is a unique school, with confident students who are eager to learn, are highly inquisitive, continually strive to be the best that they can be and, above all else, enjoy their educational experiences. We are proud of our strong Yorkshire heritage and have delightfully simple values, based on 120 years of tradition, of everybody in the school helping each other to achieve their full potential in life. Although, as a selective grammar school we work with very able students, the school motto 'Nil Sine Labore' is entirely apt, where it is widely understood that the harder we work, the more successful we will be. Complementing this ethos is the extensive range of extra-curricular activities, centred around the House system, which gives students an exceptionally rounded experience and provides them with an array of skills including teamwork and leadership.

Teaching and operational staff are an outstandingly cohesive team, providing high quality education across seven year groups. There is a real camaraderie within the staff, who are very supportive of each other and frequently participate in social events throughout the year. Staff at all career stages are highly valued and supported and all take advantage of an excellent research-driven CPD programme, which involves our own Teacher Development Specialists alongside an extensive group of schools, universities and teacher training providers.

Relationships between staff and students are excellent and there is a palpable happy atmosphere about the place. We have high expectations of each other in all that we do, working very effectively with all students about whom we care passionately, both in terms of their wellbeing and their futures; our ultimate success measure is enabling them to proceed to wherever they want to go, whether it be directly in to employment, high quality apprenticeships or progression in to higher education (which accounts for approximately 90% of our students each year).



We are privileged to work in a delightfully diverse school community that broadens all of our horizons and allows us to appreciate and celebrate the different backgrounds of our students and staff. One of the principal joys of working at Heckmondwike Grammar School is our eloquent and motivated students. Attitudes to learning in classrooms and general conduct around school are typically excellent. Consequently, outcomes are amongst the very best in the country, and this is the result of able cohorts being provided with high quality teaching that is supported by strong pastoral care for each student.

The school is justifiably proud of the focus on academic progress; knowledge of each individual enables education to be tailored to every student's needs, and prioritises support to enable any barriers to progress to be addressed.



The school is very popular and heavily oversubscribed, with around 1000 students applying for 180 available places in Year 7 each year and around 600 students applying for 250 places in Year 12. Having a large sixth form of 500-550 students allows us to provide an extensive range of exclusively A-level courses, satisfying the varied demands of our aspirant students and also providing a challenging opportunity for all our staff to teach A-level, typically one of the many reasons staff cite as being an important part of working here.



If you feel you share our values and would like to be part of our vibrant school community we look forward to hearing from you and welcome your application.