



HECKMONDWIKE
GRAMMAR SCHOOL

Ethos, Values & Aims

Ethos

At Heckmondwike Grammar School our ethos for the whole school community is based on the school motto "***Nil Sine Labore***" – **Nothing Without Work.**

We expect a lot from our students and staff and recognise that hard work brings rewards.

Values

The principal values of our school community are:

- **Respect**
- **Responsibility**
- **Excellence**

Aims

Heckmondwike Grammar School has provided the best education for able students since 1898. As we embrace the opportunities and challenges of the 21st century, we will continue to uphold the traditions, values and high expectations of an exceptional grammar school within an innovative, creative and progressive framework.

At Heckmondwike Grammar School, we work together as a team to achieve academic excellence and personal potential by:

- Providing students and staff with every opportunity to flourish and develop their skills and talents as individuals.
- Providing academic rigour and nurturing ambition and aspiration in our students, such that they become the leaders of the future in high calibre careers, via top university education or direct employment.
- Celebrating diversity, by creating a vibrant, safe and happy school, with a strong sense of community, respect and responsibility to both ourselves and others.
- Challenging and stimulating the minds of our students through excellent teaching, diverse learning opportunities, and a rich, balanced, academic curriculum, such that students develop a life-long love of learning.
- Working hard and playing hard via an extensive extra-curricular programme based on the House system that enriches and extends the curriculum, encouraging students to explore and develop their personal interests and skills.
- Working in close partnership with parents and members of the wider community to provide the best possible education for our students.



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Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with the young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

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Misbehaviour is rare; and excellent relationships between staff and students are the norm: teachers are able to 'get on and teach'. Working here is still challenging, however, but in different ways: expectations are high and potential applicants will need to be able to operate effectively in a top performing environment. However, one of the principal joys of working at this school is our eloquent and motivated students. Consequently, outcomes are amongst the very best in the country, and this is the result of able cohorts being provided with high quality teaching that is supported by strong pastoral care for each student. The school is justifiably proud of the focus on academic attainment and knowledge of each individual that enables education to be tailored to every student's needs; but also prioritises the support it provides to enable any barriers to progress to be addressed. The focus is and will always remain teaching and learning in the classroom, with staff training and development being the main means of achieving this end.

The school is very popular and heavily oversubscribed, with well over 1000 students applying for entry into Year 7 each year and over 600 applying to join the sixth form. With one of the largest comprehensive sixth forms in the country of approximately 500, there are great opportunities for staff to practice their craft to the highest level, while also gaining a wide experience of teaching different year groups and courses. The sixth form includes roughly an equal number of students who join us from other local schools, and consequently collaboration is very important to us. We work in partnership with an extensive group of schools and have a significant reputation both locally and nationally. This means we offer our staff opportunities to be involved in professional development on a larger scale and see it as a sign of our high quality when members of our community are promoted to posts elsewhere, or progress internally. As a result, staff typically feel very privileged to work here and to work with our young people.

If you feel you share our values and would like to be part of our vibrant school community we look forward to hearing from you and welcoming your application.



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STAFF BENEFITS

Detailed below are some of the benefits that will be available to you when you join us.

Pension

- For Teaching colleagues we operate the Teachers' Pension Scheme.
- For Operational colleagues we operate the West Yorkshire Pension Fund.

Training and Development

- We offer a new staff buddy system, where you will be paired with an existing member of staff from another Department, and you will be invited to regular catch up meetings
- Regular professional development sessions are held for all colleagues, who undertake annual performance development reviews, to support any training needs.

Parking

- We have a large car park which allows us to offer free parking to all our colleagues, and you will be issued with a parking permit when you join us.

Cycle to Work Scheme

- Should you wish to cycle to work we have a salary sacrifice scheme in place and we have cycle bays on site for you to use.

Health and Wellbeing

- We offer access to Sovereign Health Care membership. Get money back on your everyday health costs. Good All Round helps cover everyday health expenses, so paying for check-ups and treatment isn't as much of a worry. Starting from just £2.22 a week, Good All Round gives you money back on a range of health costs including dental check-ups and treatment, glasses, contact lenses, prescription charges and much more.* No medical is needed and dependent children under 18 are covered for FREE.
- Free access to counselling and the Life Coach, all details will be treated in the strictest confidence.
- The opportunity of benefiting from a free flu vaccination each year, which take place in school for your convenience.

Social Events

- We hold a staff golf event each year, which is open to all colleagues and is intended to be a fun and competitive event, which is usually followed by a meal at a nearby restaurant.
- Complimentary staff breakfasts at the end of term.
- Our end of year barbeque for staff is also very popular and a highlight to the end of the academic year.
- There are numerous ad-hoc social events throughout the year.

Extra-curricular Societies

- On a voluntary basis, all staff are encouraged to run extra-curricular societies. Staff who do so are provided with a free lunch for the whole week.

Refreshments

- Free tea, coffee and biscuits provided each day.
- Meals are provided if you attend a parents evening or after school event.



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Heckmondwike and Surrounding Areas

Heckmondwike is a town in the 'heavy woollen' district of West Yorkshire. The woollen mills have long since gone, replaced by various small industries and commercial activities. The town centre now offers a choice of services and shops to cater for all, including local independent stores and cafes, as well as a supermarket.

Heckmondwike is also well known for the annual display of illuminations. This tradition dates back the early 1860's, the first display being in 1868. It is believed that Blackpool took its inspiration for their world famous illuminations from Heckmondwike.

Heckmondwike is conveniently placed for access to the M1 and M62 and lies within 10 miles of Leeds, Bradford, Huddersfield and Halifax. Some of the most attractive countryside in Britain - the Yorkshire Dales - is a short distance away, whilst the Lakes, Peak District and North Yorkshire Moors are also easily accessible.



In Heckmondwike you will find Victorian terraced homes and good sized semi-detached or detached family homes.

The average price for property in Heckmondwike stood at £152,021 in December 2021. In terms of property types, flats in Heckmondwike sold for an average of £106,866 and terraced houses for £122,142. This is according to the current Zoopla estimates.



COMMUTING INFORMATION

Heckmondwike Grammar School is ideally situated for access to all local towns including Heckmondwike, Dewsbury and Batley and is conveniently placed for access to the M1 and M62 and lies within 10 miles of Leeds, Bradford, Huddersfield and Halifax.

Travelling by car

If you are travelling by car and using a SAT nav our address details for the main entrance to our site is:

Heckmondwike Grammar School
High Street
Heckmondwike
West Yorkshire
WF16 0AH

We have a staff car park on site, with free parking available.

Travelling by rail

The nearest railway stations to Heckmondwike are:

- Dewsbury (1.9 miles)
- Batley (2.0 miles)
- Ravensthorpe (2.3 miles)
- Mirfield (3.9 miles)

You can download timetables and plan your journey on the National Rail Enquiries website.

Travelling by bus

The Arriva services 229 and 268/A call near to the school.

You can download timetables and plan your journey on the West Yorkshire Metro website.

Travelling by bike

If you're thinking about cycling to the school, we have secure bike racks on site.

