

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE Temporary Teacher of Biology (Maternity Cover)

Are you an innovative, enthusiastic
and passionate Biologist?

SALARY

Commensurate with skills
and experience

Then this will be the job for you.

TERM/ HOURS

1.0 FTE Maternity Cover
from September 2022

This post provides a unique opportunity
to work within a high-performing and
growing 11 to 18 grammar school with a
large sixth-form and exceptional
students.

CLOSING DATE

9am Monday 4th July 2022



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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GRAMMAR SCHOOL

Temporary Teacher of Biology

Department Information

Department Information

Biology has a team of experienced specialist teachers and two technicians. The teachers are passionate about their subject and believe that learning Biology should be engaging and lead to high levels of student attainment. Our lessons are challenging and varied, with high standards of teaching and learning, and we support each other, sharing ideas and resources.

The department has five well-equipped modern laboratories, a large staff office and a dedicated prep room. We make good use of practical work and the school's excellent ICT resources to support imaginative and innovative teaching. We also organise a field trip in each key stage (including a residential trip to Malham Tarn in Y12) to enrich the practical experience of our students.

In Biology, we follow the Edexcel GCSE (9-1) specification. Achievement is very high; with 97% of students being awarded a grade 9-5 and 74% of students achieving grade 9-7.

Over 300 students study Biology at A-level, following the Edexcel "B" A-level specification. Our students achieve good results at A-level, with over 61% of grades at A*-B. Almost all A-level Biology students continue to University, many studying medicine or related degrees and various branches of science.

Results in the faculty are very strong. Experienced colleagues provide wide-ranging expertise, which is shared throughout the department.

We would like to appoint an outstanding Temporary Teacher of Biology. The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Biology are highly desirable.



We take great pride in providing our students with a first class education and instilling them with a love of learning.

Consideration will be given to both experienced teachers and EQTs who wish to develop their teaching expertise in an outstanding school.

For the Biology department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

You will need to:

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore - Nothing Without Work'
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

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In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

What Will You Bring To The Role?

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

We also offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

How Should You Apply?

If you are interested in this position then please visit the vacancies section of our website www.heckgrammar.co.uk/vacancies.

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk

Protection of children:

Disclosure of criminal background of those with access to children.

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on <https://www.gov.uk/government/organisations/ministry-of-justice>.

Shortlisted candidates will be asked to provide details of unspent convictions and those that would not be filtered prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed.

Safeguarding Statement:

Heckmondwike Grammar School is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share this commitment.



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