



HECKMONDWIKE
GRAMMAR SCHOOL

Working at Heckmondwike Grammar School

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with the young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

Heckmondwike Grammar School has provided the best education for able students since 1898. As we embrace the opportunities and challenges of the 21st century, we will continue to uphold the traditions, values and high expectations of an exceptional grammar school within an innovative, creative and progressive framework.



Misbehaviour is rare; and excellent relationships between staff and students are the norm: teachers are able to 'get on and teach'. Working here is still challenging, however, but in different ways: expectations are high and potential applicants will need to be able to operate effectively in a top performing environment. However, one of the principal joys of working at this school is our eloquent and motivated students. Consequently, outcomes are amongst the very best in the country, and this is the result of able cohorts being provided with high quality teaching that is supported by strong pastoral care for each student. The school is justifiably proud of the focus on academic attainment and knowledge of each individual that enables education to be tailored to every student's needs; but also prioritises the support it provides to enable any barriers to progress to be addressed. The focus is and will always remain teaching and learning in the classroom, with staff training and development being the main means of achieving this end.

The school is very popular and heavily oversubscribed, with well over 1000 students applying for entry into Year 7 each year and over 600 applying to join the sixth form. With one of the largest comprehensive sixth forms in the country of approximately 500, there are great opportunities for staff to practise their craft to the highest level, while also gaining a wide experience of teaching different year groups and courses. The sixth form includes roughly an equal number of students who join us from other local schools, and consequently collaboration is very important to us. We work in partnership with an extensive group of schools and have a significant reputation both locally and nationally. This means we offer our staff opportunities to be involved in professional development on a larger scale and see it as a sign of our high quality when members of our community are promoted to posts elsewhere, or progress internally. As a result, staff typically feel very privileged to work here and to work with our young people.

If you feel you share our values and would like to be part of our vibrant school community we look forward to hearing from you and welcoming your application.