



HECKMONDWIKE
GRAMMAR SCHOOL

PDR/LMS

25 January 2023

Dear Parent/Carer

Industrial Action – Wednesday 1 February 2023

As I'm sure you are aware, the National Education Union (NEU) plans to strike on a series of days in the coming weeks, the first of which is next Wednesday, 1 February. We are currently in communication with our staff, to endeavour to ascertain the likely impact of the strike on our school. At the time of writing, I do not have a definitive answer to communicate to you, but I do want to give you advanced warning that the strike is very likely to result in a significant number of students being asked to work from home. As you would expect, we will do everything we can to mitigate against this.

However, so you are aware of the context, approximately 1/3 of our teachers are members of the NEU. Whilst we know the numbers, in law, union members are not compelled to tell their employer which union they are in, nor are they required to inform us of their intention to strike. You will appreciate from this, that it is potentially very difficult indeed to plan for the impact until the day of the strike itself, at which point, it is too late.

I am expecting to get some level of further information from staff later today and once we have assimilated this I will be back in touch with parents with a definitive plan.

Yours faithfully

Peter Roberts
Headteacher