

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE **Teacher of DT**

Are you an innovative, enthusiastic and passionate Teacher of DT?

SALARY

Commensurate with skills and experience

Then this will be the job for you.

TERM/ HOURS

Full Time, Permanent from Easter 2023, or sooner if possible

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students.

CLOSING DATE

8am Monday 16th January 2023



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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HECKMONDWIKE
GRAMMAR SCHOOL

Teacher of DT

Department Information

The department has five specialist teachers based in a range of specialist Design and Technology rooms and benefits from expert technician support. We have a long track record of excellent results at GCSE and A-level. Design and Technology is delivered as a carousel rotation in Year 7 & 8, with students rotating between Resistant Materials, Graphics and Food. Students commence their GCSE's in Year 9 and have the option of studying OCR Design and Technology or AQA Food Preparation and Nutrition. In addition to this we also offer A Level Design and Technology as part of our Sixth Form.

Design and Technology is well known amongst the students for being a popular subject with keen staff who communicate their love of the subject very effectively. Many of our students progress as a result to related university courses and continue their enjoyment of Design and Technology well beyond their school days.

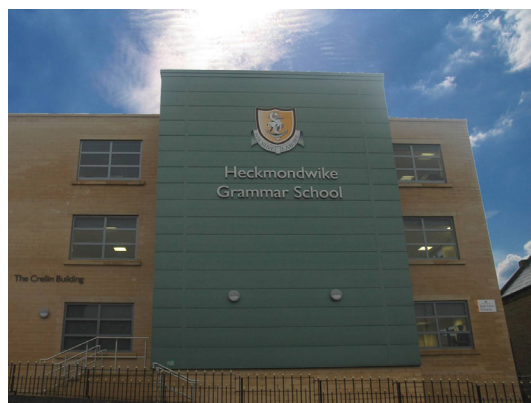
Typical achievement in the subject is 100% 9-4, with last year's results of 90% 9-7 in GCSE DT, 85% 9-7 in Food Preparation and Nutrition and 100% A*-B at A-Level.

The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Design and Technology are highly desirable.

We take great pride in providing our students with a first class education and instilling them with a love of learning.

Consideration will be given to both experienced teachers and EQTs who wish to develop their teaching expertise in an outstanding school.

For the Design & Technology department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.



You will need to:

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore' - Nothing Without Work
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

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What Will You Bring To The Role?

- Degree level qualification plus PGCE/QTS
- Up-to-date knowledge of curriculum related issues 11-19
- Detailed knowledge of pedagogical practice in relation to Teaching and Learning
- Skilled classroom practitioner
- Highly effective communication skills
- Ability to lead, manage and inspire colleagues
- Ability to form good working relationships and influence others
- Capacity to evaluate and improve
- Competence in ICT including knowledge & application of Management Information Systems
- High level of skill in dealing with issues relating to student behaviour
- Ability to analyse performance data
- Ability to contribute to the wider school life
- Passionate belief in the ability of every student to achieve
- A clear educational vision and sense of direction
- Good organisational skills and high levels of self-motivation
- Energy, self-confidence and the ability to 'give more' when the occasion demands it.
- Ability to work under pressure and to meet deadlines
- Ability to maintain a sense of perspective in all working conditions
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality.

We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

We also offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

If you are interested in this position then please visit the vacancies section of our website www.heckgrammar.co.uk/vacancies.

How Should You Apply?

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk

Protection of children:

Disclosure of criminal background of those with access to children.

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on <https://www.gov.uk/government/organisations/ministry-of-justice>.

Shortlisted candidates will be asked to provide details of unspent convictions and those that would not be filtered prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed.

Safeguarding Statement:

Heckmondwike Grammar School is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share this commitment.