



## HECKMONDWIKE GRAMMAR SCHOOL

PDR/JDN

29 June 2023

Dear Parent/Carer,

I am sure you will be aware, there has been no resolution in the national dispute over pay and conditions of service between teachers and the government. There are further planned days of industrial strike action by the NEU on **Wednesday 5 and Friday 7 July 2023**, which is going to cause significant disruption to our school. For these days in question, we have based our planning on the number of staff being on strike as for the previous days of action and to this extent, we feel confident we can open the school to the following students, **all other students will be asked to stay at home.**

- Years 10 and 12 students should attend school as normal and will sit their exams as per their schedule.
- The year 9 Hornsea Geography fieldtrip on Wednesday 5 July will be running as planned. Students attending this trip should attend school as normal, following the instructions given to them by the Geography department.
- Parents of students in year 7 and year 8 who have insurmountable childcare difficulties will be invited to send their children to school. These students will be supervised by the cover team. This is to support parents of younger children who may not be comfortable staying at home unsupervised. If you need to send your child to school on either of these days, please inform us by completing the following form <https://forms.office.com/e/PpDjXX3t3>
- Students who are attending school will be expected to make their own arrangements for transport to and from school and check their provider is running a normal service.

School meals will be available for those students in school. For students working from home in receipt FSM, they will be provided with a voucher which will be sent directly to parents.

Students working from home will be expected to work on topics they are currently studying. Further advice on directing their independent study can be found below.

- Students should aim to study the subjects they would normally attend on these strike days, 1 hour per subject.
- A reminder of what students are studying can be found in our [curriculum overviews](#). This information can be used to guide them to work independently.
- For Key Stage 3 and 4 students, [Oak National Academy](#) provides excellent lessons in almost all subjects on a range of topics.

- All students have access to a wide range of online learning tools including [Educake](#), [Seneca](#), [Corbett Maths](#) and [Dr Frost Maths](#) to name but a few. Online learning tools can be used to supplement learning where relevant.
- Students should also aim to complete any homework they have been set by their teacher, details of which can be found on [ClassCharts](#).
- Students who usually have 1:1 tutoring, through [My Tutor](#) or [TLC Live](#), should continue to access their planned session.

Please do note, the crisis of recruitment and retention in the teaching profession is very real and for the first time, we are witnessing symptoms of this in our own school. However, very importantly and reassuring, we have filled all our staff vacancies for September, with high quality professionals, all graduates in their specialist subjects. Very sadly, I know from speaking to other headteachers, this is not the case in many schools. I do thank you for your understanding in this matter and hope that some resolution can be made soon.

Yours faithfully,



Peter Roberts

Headteacher